

2023 Team Member Complimentary Ticket & Pass Policy

Effective 1.9.2023

Full-Time (FT) Team Members ¹	Free Team Member & Buddy Admission & Parking with ID Card	Comp Tickets		Diamond Season Passes ²	Exchange Comps for Platinum Season Pass
<1 to 3 years	Yes	15		TM + 3 Diamond Season Passes	3 for 1
3 to 5 years	Yes	18		TM + 3 Diamond Season Passes	3 for 1
5 to 9 years	Yes	21		TM + 3 Diamond Season Passes	3 for 1
10 or more years ^{3/4}	Yes	25		TM + 3 Diamond Season Passes	3 for 1
Retirees ⁵	--	1 for each YOS		Retiree Diamond Season Pass + Person of Choice	--
Non-Full-Time Team Members	Free Team Member & Buddy Admission & Parking with ID Card	Comp Tickets	Additional Comp Tickets (August 15)	Season Passes	Exchange Comps for Platinum Season Pass
<1 year	Yes	6	3	(1) Platinum Season Pass	3 for 1
2 years	Yes	9	3	(1) Platinum Season Pass	3 for 1
3 years	Yes	12	3	(1) Platinum Season Pass	3 for 1
4 years	Yes	12	3	(1) Platinum Season Pass	3 for 1
5+ years	Yes	15	6	(2) Platinum Season Passes	3 for 1
Retirees ⁶	--	15	--	Retiree Platinum Season Pass + Person of Choice	--

- Upon hire Team Members may use their ID card for free Team Member and buddy admission and free parking at any Six Flags property.
- Team Members **must** accompany their buddies when visiting parks as guests and are allowed **one** buddy visit per day.
- Seasonal Team Members hired on or after August 15, may request August allotments after completing two (2) scheduled work shifts.
- Team Members are welcome as guests when parks are open for normal operations. Team Members entering as guests must not be in uniform, may only access public areas, and may only enter and exit through guest entrances.
- Benefits detailed are for active Team Members in good standing and may be voided for terminated Team Members. Sale, barter or misuse of tickets and/or passes will subject Team Members to disciplinary action up to and including termination.
- Six Flags Employee Complimentary Season Passes can be given to any person of choice.
- Team Members, and their dependents, receiving employee passes may not participate in Six Flags Rewards/Loyalty Programs.
- Benefits listed are subject to change without notice.

Family and Friends Discount Tickets and Season Passes Program

To purchase discount tickets & season passes, visit sixflagsbenefitsupport@sftp.com to request a link to your park's discount ticketing site. Each year you can purchase up to 10 park tickets and 10 passes at special employee pricing. Discounts on tickets and season passes vary by Park. Team Members wishing to purchase tickets for groups of 10 or more should contact our group sales department.

Food/Merchandise Discounts

- Team Members are eligible throughout the operating season for 40% food and merchandise discounts. Team Members must show their valid ID card at the time of purchase to receive applicable discounts. The discount will be applied per transaction.
- Team Members are eligible for 50% off on All Season Photo pass. Team Members must show their valid ID card at the time of purchase to receive applicable discount. The transaction will require supervisor override, so a supervisor will need to be called during the sale.

Pass Discounts & Benefits

	Platinum Season Pass	Diamond Season Pass
Admission	Home Park & Sister Park Water Park	All Parks
Parking	General Parking	Preferred Parking
Discount on almost all candy & merchandise	15% Off	20% Off
Discount on almost all food & beverage	15% Off	20% Off
Discounted Friends & Family Tickets	(2) Discounted Tickets per year	(5) Discounted Tickets per year
Drink Bottle	N/A	Included and can be picked up at Park Front Gate

¹ FT Service is based on Adjusted YOS used for Service Awards.

² If team member has more than 3 eligible dependents (age 3 or older) who qualifies under the company's applicable insurance policy, they will receive additional passes for those qualifying dependents.

³ Each additional 5 years of service adds 5 comp tickets to annual allotment. For example, 15 years; 30 tickets. 20 years; 35 tickets. Additional allotments are not prorated.

⁴ Sister park is considered the water that is connected to your home park. For example, Hurricane Harbor Arlington is the sister park to Six Flags Over Texas.

⁵ Applies to Six Flags retirees (15 or more years of FT service and 55 years of age or older at age of retirement) retiring on or after 1/1/2013. If a retiree returns for seasonal employment, the retiree will qualify for the highest seasonal benefit. Benefit will revert to Retiree benefit if seasonal employment ends.

⁶ Applies to Six Flags retirees (15 or more years of service and 55 years of age or older at age of retirement) retiring on or after 1/1/2013. If a retiree returns for seasonal employment, the retiree will qualify for the highest seasonal benefit. Benefit will revert to Retiree benefit if seasonal employment ends.

Pass Redemption

To access your pass gift code and designated redemption URL code, visit your UKG account> **Job Summary**.

Job Summary

Team Member Season Pass Benefit

Season Pass Redemption URL www.sixflags.com/overtexas?keyword=23employeeplatinumcomp

Benefit Gift Code 2023SIXFLAGS

Benefit Gift Code

Holiday In The Park (HIP)

Parks with HIP may issue all Team Members an additional 4 Comp Tickets for HIP after the conclusion of FrightFest.

In-Park Attractions and Flash Passes

Monday through Friday in June, July and August 50% off for Team Members and up to 3 guests on paid attractions (Skycoaster, Go-Karts, and Sling Shot) and \$5 off per person on Flash Passes. Both are subject to availability and valid Team Member ID's must be presented.