

2024 Team Member Complimentary Ticket & Pass Policy

Effective 1.1.2024

| Full-Time (FT) Team Members ¹ | Free Team Member & Buddy Admission & Parking with ID Card | Comp Tickets | | Diamond Season Passes ² | Exchange Comps for Platinum Season Pass |
|--|---|--------------|-------------------------------------|------------------------------------|---|
| | | Comp Tickets | Additional Comp Tickets (August 15) | Season Passes | Exchange Comps for Platinum Season Pass |
| <1 to 4 years | Yes | 10 | | (4) Diamond Season Passes | 3 for 1 |
| 5yrs or more years | Yes | 20 | | (4) Diamond Season Passes | 3 for 1 |
| Retirees | -- | 10 | | N/A | -- |
| Full-Time (FT) Team Members ¹ | Free Team Member & Buddy Admission & Parking with ID Card | Comp Tickets | | Diamond Season Passes ² | Exchange Comps for Platinum Season Pass |
| | | Comp Tickets | Additional Comp Tickets (August 15) | Season Passes | Exchange Comps for Platinum Season Pass |
| <1 to 4 years | Yes | 5 | N/A | (1) Platinum Season Pass | 3 for 1 |
| 5yrs or more years | Yes | 10 | N/A | (2) Platinum Season Passes | 3 for 1 |
| Retirees | -- | 5 | -- | N/A | -- |

- Six Flags retirees is a team member with 15 or more years of service **and** 55 years of age or older **at** age of retirement who is retiring on or after 1/1/2013. If a retiree returns for seasonal employment, the retiree will qualify for the highest seasonal benefit. Benefit will revert to Retiree benefit if seasonal employment ends.
- Upon hire Team Members may use their ID card for free Team Member and buddy admission and free parking at any Six Flags property.
- Team Members are welcome as guests when parks are open for normal operations. Team Members entering as guests must not be in uniform, may only access public areas, and may only enter and exit through guest entrances.
- Benefits detailed are for active Team Members in good standing and may be voided for terminated Team Members. Sale, barter or misuse of tickets and/or passes will subject Team Members to disciplinary action up to and including termination.
- Six Flags Employee Complimentary Season Passes can be given to any person of choice.
- Team Members, and their dependents, receiving employee passes may not participate in Six Flags Rewards/Loyalty Programs.
- Benefits listed are subject to change without notice.

Family and Friends Discount Tickets and Season Passes Program

To purchase discount tickets & season passes, visit sixflagsbenefitsupport@sftp.com to request a link to your park's discount ticketing site. Each year you can purchase up to 10 park tickets and 10 passes at special employee pricing. Discounts on tickets and season passes vary by Park. Team Members wishing to purchase tickets for groups of 10 or more should contact our group sales department.

Food/Merchandise Discounts

- Team Members are eligible throughout the operating season for 40% food and merchandise discounts. Team Members must show their valid ID card at the time of purchase to receive applicable discounts. The discount will be applied per transaction. Team Members are eligible for 50% off on All Season Photo pass. The transaction will require supervisor override, so a supervisor will need to be called during the sale.
- Monday through Friday in June, July and August 50% off for Team Members and up to 3 guests on paid attractions (Skycoaster, Go-Karts, and Sling Shot) and \$5 off per person on Flash Passes. Both are subject to availability and valid Team Member ID's must be presented.

Pass Discounts & Benefits

| | Platinum Season Pass | Diamond Season Pass |
|---|------------------------------------|--|
| Admission | Home Park & Sister Park Water Park | All Parks |
| Parking | General Parking | Preferred Parking |
| Discount on almost all candy & merchandise | 15% Off | 20% Off |
| Discount on almost all food & beverage | 15% Off | 20% Off |
| Discounted Friends & Family Tickets | (2) Discounted Tickets per year | (5) Discounted Tickets per year |
| Drink Bottle | N/A | Included and can be picked up at Park Front Gate |

Pass Redemption

To access your pass gift code and designated redemption URL code, visit your UKG account> **Job Summary**.

[Job Summary](#)

Team Member Season Pass Benefit

Season Pass Redemption URL www.sixflags.com/overtexas?keyword=23employeeplatinumcomp

Benefit Gift Code 2023SIXFLAGS

Benefit Gift Code

¹ FT Service is based on Adjusted YOS used for Service Awards.

² If team member has more than 4 eligible dependents (age 3 or older) who qualifies under the company's applicable insurance policy, they will receive additional passes for those qualifying dependents.