

GROOMING STANDARDS FOR ALL EMPLOYEES

IT IS THE INTENT OF SIX FLAGS TO PROVIDE A WORKPLACE FREE OF DISCRIMINATION DUE TO RELIGIOUS BACKGROUNDS, BELIEFS, AND PRACTICES. SIX FLAGS WILL REASONABLY ACCOMMODATE ALL REQUESTS FOR RELIGIOUS PRACTICES AND BELIEFS. THE HUMAN RESOURCES DEPARTMENT MUST BE NOTIFIED OF THE NATURE OF YOUR ACCOMMODATION

General Grooming Items

- **ID CARDS** – Unless notified to the contrary, team member IDs must be visible whenever you are on Six Flags property.
- **PIERCINGS** – No visible piercings, other than earrings, a single nose stud, or a single small nose ring are permitted. Only one nostril can be pierced. Gauges are not permitted.
- **BODY MODIFICATIONS** – Visible, intentional body modifications that create a distracting or unprofessional appearance are not permitted. This includes, but is not limited to dental grills, tongue splitting, tooth filling, disfiguring skin or bone implants.
- **HYGIENE** – A daily shower, the use of deodorant/antiperspirant, and brushing your teeth daily are required due to close contact with guests and coworkers. Perfumes and colognes should be limited.
- **HATS, VISORS, SCARVES** – must be worn with the bill facing forward, in the middle of your forehead, and parallel to the ground. Only Six Flags and DC branded headgear may be worn in place of approved uniform hat. Scarves are not permitted unless part of an approved uniform.
- **SUNGLASSES** – only allowed for employees working outside. Must not be mirrored and complement your dress or uniform

SPECIFIC GROOMING STANDARDS

UNIFORMS

- If a uniform is issued to you, it must be worn. You may **NOT** wear your own clothing in place of the park uniform. Uniforms must be kept clean and in good condition and must fit appropriately. Pants must be worn at the waist with Six Flags issued belt, and shirts must be tucked in. Nametags and ID Badges must be worn at all times on the outermost layer of clothing on the upper left side.
- Athletic shoes with a non-slip sole must be worn. Shoes, plain and without patterns or designs, must be those specified for the uniform. Shoes must always be clean and in good repair. Solid color socks (black, gray, white, or navy blue) are required.
- Proper undergarments must be worn at all times and not visible with the exception of plain t-shirts
- During the winter employees are allowed to wear white, black, gray, or navy blue, long sleeve shirts/thermals, provided they **DO NOT** have a hood and are free of any logos or designs. Employees may also wear beanies and gloves during the winter if they are solid white, navy blue, grey or black. Beanies may **NOT** be worn indoors. Only park issued jackets are allowed.

HAIR

- Must be clean, neatly arranged, well groomed, and not distracting. Hair may not cover the face, eyes, or restrict one's ability to perform assigned duties.
- **SAFETY SENSITIVE POSITIONS** – Long hair is to be securely pulled back. Items used to secure the hair must be complimentary to the uniform.
- **EXTREME HAIRSTYLES** – Not all hair styles are permitted. This includes, but is not limited to, styles that: cover the face or eyes or impair and employees' vision, restrict one's ability to perform assigned duties, or have exaggerated and/or extreme variations in length from side to side or have extreme heights (i.e. Mohawks) that detract from our consistent and uniform appearance.
- **HAIR COLOR** – Highlights, ombre hair styles, and any multiple hair colors are allowed. Neon colored hair is not permitted.
- Any hairstyle that, in the opinion of the Company, detracts or takes away from park theming will not be permitted.

FINGERNAILS

- Fingernails must be kept clean, neatly trimmed and may not interfere with the safe execution of an employee's duties. Charms are **NOT** permitted.
- Due to health code requirements, culinary service employees are not allowed to have extreme lengths and shapes that would disrupt food handling.

TATTOOS

- Visible tattoos are permissible provided they are not on or above the neck.
- Tattoos may **NOT** distract from the uniform or be perceived as vulgar, offensive, or inappropriate.
- Tattoos that the Company may deem a violation of its antidiscrimination and harassment policies are **NOT** permitted. This may include, but are not limited to any tattoo that may be perceived as discriminatory based on race, color, religion, sex, national origin or ancestry, creed, age, sexual orientation or any other basis proscribed by applicable non-discrimination laws or Company policy.

JEWELRY

- **EARRINGS** - May not be larger than the size of a Quarter. Gold, silver, pearl or diamond studs are permitted. Hoops no larger than a quarter are permitted. Dangling earrings are **NOT** permitted. Dangling ear cuffs are not permitted. There is no maximum limit of earrings employees may have.
- **NECKLACES** - Two necklaces may be worn as long as it does not restrict team member's ability to perform their job and does not permit a safety hazard.
- **BRACELETS** - One bracelet per wrist may be worn if they are no wider than 1", do not distract from the uniform, compliment the color of the uniform, and fit securely. Bracelets, if worn, may not have loose extensions, sharp points, studs, inappropriate wording or images. Some positions may not allow bracelets due to safety or health code reasons.
- **RINGS** – One ring per hand may be worn. Some positions may not be allowed to wear rings for safety purposes.
- **BODY JEWELRY** – A Single nose stud or ring with the exception of a septum piercing are allowed. Any other visible body piercings are **NOT** permitted.

- **WATCHES** - one wristwatch is allowed, it must not dangle, it must fit snugly on the wrist, and it must not detract from Six Flags theming.

FACIAL HAIR

- Beards, goatees and mustaches are permitted subject to the following: must be well groomed without patches, mustaches may not extend past the corners of the mouth or below the lines of the upper lip, beards and goatees must be trimmed to conform to the chin and jawline and may not exceed 2" in length. At all times, exaggerated beard, goatee or mustache styles are **NOT** permitted.
- Only mustaches are permitted in culinary and food preparation positions.
- **SIDEBURNS** - should follow the natural contour of the face and may not extend below the bottom of the earlobe.